

Huhtamäki Oyj, Board member nominees

Mr. Pekka Ala-Pietilä

Starting date: April 24, 2012
Chairman of the Board
Chairman of the Nomination and
Human Resources Committee

Independent of the Company and
significant shareholders

Born 1957, Finnish citizen
M.Sc. (Econ); D.Sc. (Econ) h.c. and
D.Sc. (Tech) h.c.



Blyk Services Ltd., Co-founder and CEO (2006–2011); Nokia Corporation, several different roles (1984–2005), last positions as President (1999–2005), Member of the Group Executive Board (1992–2005) and Nokia Mobile Phones, President (1992–1998)

Sanoma Corporation, Chairman of the Board
Netcompany A/S, Chairman of the Board
SAP SE, Supervisory Board member

Mr. Doug Baillie

Starting date: April 21, 2016
Member of the Nomination and
Human Resources Committee

Independent of the Company and
significant shareholders

Born 1955, U.K. citizen
BComm, Business Finance,
Marketing & Business Administration



Unilever Group, several different roles (1978–2016), last positions Chief Human Resources Officer and a member of the Executive Board (ULE) of Unilever Group (2008–2016), President, Western Europe (2008–2011), Chief Executive Officer & Group Vice President, South Asia, Hindustan Unilever (2006–2008) and Group Vice President, Africa, Middle East & Turkey (2004–2005)

The MasterCard Foundation, Board member
Leverhulme Trust, Board member

Mr. William R. Barker

Starting date: March 24, 2010
Member of the Human Resources
Committee

Independent of the Company and
significant shareholders

Born 1949, U.S. citizen
MBA and B.Sc. (Chem. Eng.)



Milacron LLC, Executive Vice President (2013–2014); Mold-Masters (2007) Limited, President (2013) and President and CEO (2010–2013); The Whitehawk Group LLC, CEO (2009–2010); Rexam PLC, Board member and Rexam Beverage Can, Group Executive Director (2005–2009); Rexam Beverage Can Americas, President & CEO (2001–2004); Textron, Inc., President, Textron Fastening Systems - Commercial Solutions (2000–2001); OEA Inc., President, OEA Automotive Safety Products (1998–2000); Bosal International N.V., President, Bosal North America (1995–1998); Gates Rubber Company, Vice President, Gates Power Drive Products, Managing Director, Asia Pacific Operations and other positions (1972–1995)

Shield Holdco LLC (holding company of Dynatect Manufacturing, Inc.), Chairman of the Board
Shape Technologies Group, Inc., Chairman of the Board

Ms. Anja Korhonen

Starting date: April 25, 2018
Member of the Audit Committee

Independent of the Company and
significant shareholders

Born 1953, Finnish citizen
M.Sc. (Econ.)



Nokia Corporation, several different roles (1996–2011), Senior Vice President, Corporate Controller (2006–2011), Vice President, Business Controller, Mobile Phones (2004–2006) and Senior Vice President, Business Controller, Mobile Phones (1996–2003); Hewlett-Packard, several different roles (1983–1996), including Nordic Controller and Finance & Admin Manager, Finland (1996) as well as other management and finance positions in Finland and abroad

Outotec Oyj, Board member
Oriola Oyj, Board member

Ms. Kerttu Tuomas

Starting date: April 27, 2017
Member of the Audit Committee

Independent of the Company and
significant shareholders

Born 1957, Finnish citizen
B.Sc. (Econ)



KONE Corporation, Executive Vice President, Human Resources and member of the Executive Board (2002–2017); Elcoteq Network Corporation, Group Vice President, Human Resources (2000–2002); MasterFoods Oy (Mars), Personnel & Organization Manager (1994–1999); Mercuri Urval, Consultant (1987–1993)

Kemira Oyj, Vice-Chairman of the Board
Medix Biochemica Group Oy, Board member
Finnish National Opera and Ballet, Board member
Aamu Suomen Lasten Syöpäsäätiö sr, Board Member

Ms. Sandra Turner

Starting date: April 20, 2011
Member of the Audit Committee

Independent of the Company and
significant shareholders

Born 1952, U.K. citizen
BA (Marketing) Honours



Tesco PLC, several different roles in United Kingdom and Ireland (1987–2009), last position Commercial Director, Tesco Ireland Limited (2003–2009)

Carpentright PLC, Board member
McBride PLC, Board member
Greggs PLC, Board member
Berkhamsted School, Board of Governors, Vice-Chairman

Mr. Ralf K. Wunderlich

Starting date: July 1, 2018
Member of the Human Resources
Committee

Independent of the Company and
significant shareholders

Born 1966, German citizen
B.Sc. (Business Administration)



Senior Adviser, Independent Consultant and Operating
Partner to private equity companies

Amcor Group, President and Managing Director, Flexibles, Asia Pacific and Member, Global Management Team (2010–2016); LINPAC Packaging Ltd, President and Managing Director, and Board member, LINPAC Group companies (2008–2009); Rio Tinto Alcan, several different roles (1993–2007), including President, Alcan Packaging Global Tobacco and Member, Alcan Packaging Executive Committee United States and United Kingdom (2005–2007) as well as other management positions in Germany, Italy, Malaysia and Singapore

AptarGroup, Board member
Essentra PLC, Board member