

# POWER OF ATTORNEY

## Huhtamäki Oyj Annual General Meeting 2020

I/we as shareholder of Huhtamäki Oyj hereby authorize Group General Counsel Sami Pauni, with the power of substitution ("**Representative**") to represent me/us and to exercise on my/our behalf the right to speak and the right to vote with all shares owned by me/us at the Annual General Meeting of Huhtamäki Oyj, which has been convened to be held on April 29, 2020 at 11:00 a.m. (EET).

### Voting instructions:

The Representative shall vote with my/our shares on the proposals of the Board of Directors and other agenda items set out in the notice to the Annual General Meeting as indicated with a cross (x) below.

In items for which a cross has been indicated for "Against" or "Abstain from voting", the Representative is not obligated to demand a vote if the chairman of the Annual General Meeting is able to conclude without conducting a vote, that the proposal of the Board of Directors considered under the agenda item in question has sufficient support at the General Meeting. For such items, it shall be sufficient that abstaining votes and/or votes against are attached to the minutes in accordance with the voting instructions.

**If a proposal set out in the notice to the Annual General Meeting is amended at the Annual General Meeting, the Representative will not participate in voting on such an amended proposal.**

**The Representative shall also refrain from participating in voting if no instruction is indicated, or if more than one instruction is indicated for an agenda item, or if any other text or marking than a cross (X) has been used to indicate the voting instruction below.**

	<b>Agenda item</b>	<b>In favor</b>	<b>Against</b>	<b>Abstain from voting</b>
7.	Adoption of the Annual Accounts including the Consolidated Annual Accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Adoption of the Remuneration Policy for the Governing Bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration and expense compensation of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of the members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
13.	Election of the members of the Board of Directors	<input type="checkbox"/>		<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>		<input type="checkbox"/>
16.	Authorizing the Board of Directors to resolve on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorizing the Board of Directors to resolve on the issuance of shares and the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Establishment of a Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Amendments to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*[Signature on the following page]*

Place and date \_\_\_\_\_ / \_\_\_\_\_ 2020

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Signature

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Signature

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Name in block letters

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To be returned in completed form as a pdf document by email to [agm@huhtamaki.com](mailto:agm@huhtamaki.com), or by mail to the address of Huhtamäki Oyj's headquarters at Huhtamäki Oyj, Annual General Meeting, Revontulenkujä 1, 02100 Espoo, Finland, no later than April 24, 2020.