

## Proposals by Huhtamäki Oyj's Shareholders' Nomination Board to the Annual General Meeting of Shareholders 2021

### **Composition of the Board of Directors**

The Shareholders' Nomination Board proposes to the Annual General Meeting that the number of members of the Board of Directors would be seven (7).

The Shareholders' Nomination Board proposes that Mr. Pekka Ala-Pietilä, Mr. Doug Baillie, Mr. William R. Barker, Ms. Anja Korhonen, Ms. Kerttu Tuomas, Ms. Sandra Turner and Mr. Ralf K. Wunderlich would be re-elected as members of the Board of Directors for a term ending at the end of the next Annual General Meeting. In addition, the Shareholders' Nomination Board proposes that Mr. Pekka Ala-Pietilä would be re-elected as Chairman of the Board, and that Ms. Kerttu Tuomas would be re-elected as Vice-Chairman of the Board.

The biographical details of all candidates are presented on the Company's website ([www.huhtamaki.com](http://www.huhtamaki.com)) at the Investors section.

All of the candidates have given their consent to the election.

### **Remuneration and expense compensation of the members of the Board of Directors**

The Shareholders' Nomination Board proposes to the Annual General Meeting that the annual remuneration to the members of the Board of Directors would be paid as follows: to the Chairman EUR 140,000, to the Vice-Chairman EUR 75,000 and to other members EUR 62,000 each. In addition, the Shareholders' Nomination Board proposes that the annual remuneration to the Chairman and members of the Board Committees would be paid as follows: to the Chairman of the Audit Committee EUR 15,000 and to the other members of the Audit Committee EUR 5,000 as well as to the Chairman of the Human Resources Committee EUR 5,000 and to the other members of the Human Resources Committee EUR 2,500. In addition, the Shareholders' Nomination Board proposes that EUR 1,500 would be paid for each Board and Committee meeting attended. Traveling expenses of the Board members would be compensated in accordance with the Company policy.

The Shareholders' Nomination Board is recommending all members of the Board of Directors to own shares of Huhtamäki Oyj.