Huhtamäki Oyj, Board member nominees Current members

Mr. Pekka Ala-Pietilä

Starting date: April 24, 2012 Chair of the Board Chair of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen M.Sc. (Econ); D.Sc. (Econ) h.c. and D.Sc. (Tech) h.c.



Blyk Services Ltd., Co-founder and CEO (2006–2011); Nokia Corporation, several different roles (1984–2005), last positions as President (1999–2005), Member of the Group Executive Board (1992–2005) and Nokia Mobile Phones, President (1992–1998)

HERE Technologies, Chairman of the Supervisory Board Sanoma Corporation, Chairman of the Board Climate Leadership Coalition, Board member

Ms. Mercedes Alonso

Starting date: April 27, 2022 Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1966, Spanish and Swiss citizen M.Sc. (Chem)



Neste Corporation, Executive Vice President, Renewable Polymers and Chemicals, and Member of the Executive Committee

LyondellBasell, Marketing Director, Advanced Polymer Solutions, Europe (2019); Schulman, several different roles (2013–2019), Managing Director, Engineered Composites Europe (2016–2019) and Global Director, Corporate Marketing (2013–2016); Dow Chemical, several different roles (1991–2013), including Global Business Excellence Leader, Advanced Materials, Europe (2010–2013), Product Marketing Director and Global Product Director; Dow Elastomers, EMEA (2005–2010), European Commercial Development Program Director (2002–2005) and Product Marketing & New Business Development Manager, EMEA (2000–2002)

The European Chemical Industry Council (Cefic), Member of the Executive Board and Executive Committee, and Sustainability Advisory Forum, Chair

Mr. Doug Baillie

Starting date: April 21, 2016 Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1955, U.K. citizen BComm, Business Finance, Marketing & Business Administration



Unilever Group, several different roles (1978–2016), last positions Chief Human Resources Officer and a member of the Executive Board (ULE) of Unilever Group (2008–2016), President, Western Europe (2008–2011), Chief Executive Officer & Group Vice President, South Asia, Hindustan Unilever (2006–2008) and Group Vice President, Africa, Middle East & Turkey (2004–2005)

Airtel Africa PLC, Board member The MasterCard Foundation, Board member Leverhulme Trust, Board member

Mr. William R. Barker

Starting date: March 24, 2010 Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1949, U.S. citizen MBA and B.Sc. (Chem. Eng.)



Milacron LLC, Executive Vice President (2013–2014); Mold-Masters Limited (2007), President and CEO (2010–2013); The Whitehawk Group LLC, CEO (2009–2010); Rexam PLC, Board member and Rexam Beverage Can, Group Executive Director (2005–2009); Rexam Beverage Can Americas, President & CEO (2001–2004); Textron, Inc., President, Textron Fastening Systems – Commercial Solutions (2000–2001); OEA Inc., President, OEA Automotive Safety Products (1998–2000); Bosal International N.V., President, Bosal North America (1995–1998); Gates Rubber Company, Vice President, Gates Power Drive Products, Managing Director, Asia Pacific Operations and other positions (1972–1995)

Davis-Standard, LLC, Board member Shield Holdco LLC (holding company of Dynatect Manufacturing, Inc.), Board member

Ms. Anja Korhonen

Starting date: April 25, 2018 Chair of the Audit Committee

Independent of the Company and significant shareholders

Born 1953, Finnish citizen M.Sc. (Econ.)



Nokia Corporation, several different roles (1996–2011), Senior Vice President, Corporate Controller (2006–2011), Vice President, Business Controller, Mobile Phones (2004–2006) and Senior Vice President, Business Controller, Mobile Phones (1996–2003); Hewlett-Packard, several different roles (1983–1996), including Nordic Controller and Finance & Admin Manager, Finland (1996) as well as other management and finance positions in Finland and abroad

Ms. Kerttu Tuomas

Starting date: April 27, 2017 Member of the Audit Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen B.Sc. (Econ)



KONE Corporation, Executive Vice President, Human Resources and member of the Executive Board (2002–2017); Elcoteq Network Corporation, Group Vice President, Human Resources (2000–2002); MasterFoods Oy (Mars), Personnel & Organization Manager (1994–1999); Mercuri Urval, Consultant (1987–1993)

YIT Corporation, Board member Medix Biochemica Group Oy, Board member Finnish National Opera and Ballet, Board member

Mr. Ralf K. Wunderlich

Starting date: July 1, 2018 Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1966, German citizen B.Sc. (Business Administration)



Senior Adviser, Independent Consultant and Operating Partner to private equity companies

Amcor Group, President and Managing Director, Flexibles, Asia Pacific and Member, Global Management Team (2010–2016); LINPAC Packaging Ltd, President and Managing Director, and Executive Director, LINPAC Group companies (2008–2009); Rio Tinto Alcan, several different roles (1993–2007), including President, Alcan Packaging Global Tobacco and Member, Alcan Packaging Executive Committee United States and United Kingdom (2005–2007) as well as other management positions in Germany, Italy, Malaysia and Singapore

AptarGroup, Board member Essentra PLC, Board member Shepherd Building Group, Board member

Huhtamäki Oyj, Board member nominees New members

Ms. Pauline Lindwall

Main occupation: Miscellaneous positions of trust

Independent of the Company and significant shareholders

Born 1961, Swedish citizen B.Sc. (Business Administration and Economics)



Mondelez International, Category Director Coffee, France and Southern Europe (2012-2015); Nestlé, several management positions (1984-2012) based in Asia and Europe, including Country Business Manager, Nestlé Nutrition in Germany and Austria (2008-2012), Country Business Manager, Nestlé Nutrition in Indonesia (2005-2008), Nordic Marketing Director, Nestlé Nordic in Denmark (2003-2005) and Head of Nestlé Innovation Out of Home Coffee in UK (2001-2003)

EIT Food of The European Institute of Innovation and Technology, Supervisory Board member Duni AB (publ.), Board member

Mr. Pekka Vauramo

Main occupation: Metso Outotec Corporation, President and CEO

Independent of the Company and significant shareholders

Born 1957, Finnish citizen M. Sc. (Tech.) Mining Engineering



Metso Corporation, President and CEO (2018–2020); Finnair Plc, President and CEO (2013–2018); Cargotec Corporation, several management positions (2007–2013); Sandvik AB, several management positions (1995–2007); Tamrock Corporation, several management positions (1985–1995)

Nokian Tyres plc, Deputy Chairman of the Board National Defence University, Board member New Children's Hospital Foundation, Vice Chairman of the Board Turku University Foundation, Board of Trustees member