

Huhtamäki Oyj, Board member nominees Current members

Ms. Mercedes Alonso

Starting date: April 27, 2022
Member of the Audit Committee

Independent of the Company and
significant shareholders

Born 1966, Spanish and Swiss
citizen
M.Sc. (Chem)



Neste Corporation, Executive Vice President, Renewable Polymers and Chemicals, and Member of the Executive Committee (2019–2023); LyondellBasell, Marketing Director, Advanced Polymer Solutions, Europe (2019); Schulman, several different roles (2013–2019), Managing Director, Engineered Composites Europe (2016–2019) and Global Director, Corporate Marketing (2013–2016); Dow Chemical, several different roles (1991–2013), including Global Business Excellence Leader, Advanced Materials, Europe (2010–2013), Product Marketing Director and Global Product Director; Dow Elastomers, EMEA (2005–2010), European Commercial Development Program Director (2002–2005) and Product Marketing & New Business Development Manager, EMEA (2000–2002)

OQ Chemicals, Member of the Shareholders' Committee and Chair of the Remuneration Committee

Mr. Doug Baillie

Starting date: April 21, 2016
Chair of the Human Resources
Committee

Independent of the Company and
significant shareholders

Born 1955, U.K. citizen
BComm, Business Finance,
Marketing & Business
Administration



Unilever Group, several different roles (1978–2016), last positions Chief Human Resources Officer and a member of the Executive Board (ULE) of Unilever Group (2008–2016), President, Western Europe (2008–2011), Chief Executive Officer & Group Vice President, South Asia, Hindustan Unilever (2006–2008) and Group Vice President, Africa, Middle East & Turkey (2004–2005)

Bharti Airtel, Board member
The MasterCard Foundation, Board member
Leverhulme Trust, Board member

Ms. Anja Korhonen

Starting date: April 25, 2018
Chair of the Audit Committee

Independent of the Company and
significant shareholders

Born 1953, Finnish citizen
M.Sc. (Econ.)



Nokia Corporation, several different roles (1996–2011), Senior Vice President, Corporate Controller (2006–2011), Vice President, Business Controller, Mobile Phones (2004–2006) and Senior Vice President, Business Controller, Mobile Phones (1996–2003); Hewlett-Packard, several different roles (1983–1996), including Nordic Controller and Finance & Admin Manager, Finland (1996) as well as other management and finance positions in Finland and abroad

Ms. Pauline Lindwall

Starting date: April 27, 2023
Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1961, Swedish citizen
B.Sc. (Business Administration and Economics)



Mondelez International, Category Director Coffee, France and Southern Europe (2012-2015); Nestlé, several management positions (1984-2012) based in Asia and Europe, including Country Business Manager, Nestlé Nutrition in Germany and Austria (2008-2012), Country Business Manager, Nestlé Nutrition in Indonesia (2005-2008), Nordic Marketing Director, Nestlé Nordic in Denmark (2003-2005) and Head of Nestlé Innovation Out of Home Coffee in UK (2001-2003)

Cloetta Ab (publ.), Board member
EIT Food of The European Institute of Innovation and Technology, Supervisory Board member and a member of the Nomination and Remuneration Committee

Ms. Kerttu Tuomas

Starting date: April 27, 2017
Member of the Audit Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen
B.Sc. (Econ)



KONE Corporation, Executive Vice President, Human Resources and member of the Executive Board (2002-2017); Elcoteq Network Corporation, Group Vice President, Human Resources (2000-2002); MasterFoods Oy (Mars), Personnel & Organization Manager (1994-1999); Mercuri Urval, Consultant (1987-1993)

YIT Corporation, Board member
Medix Biochemica Group Oy, Board member
Finnish National Opera and Ballet, Board member

Mr. Pekka Vauramo

Starting date: April 27, 2023
Member of the Audit Committee

Independent of the Company and significant shareholders

Born 1957, Finnish citizen
M. Sc. (Tech.) Mining Engineering



Metso Corporation, President and CEO

Finnair Plc, President and CEO (2013-2018); Cargotec Corporation, several management positions (2007-2013); Sandvik AB, several management positions (1995-2007); Tamrock Corporation, several management positions (1985-1995)

Nokian Tyres plc, Deputy Chairman of the Board
New Children's Hospital Foundation, Vice Chairman of the Board
China Office of Finnish Industries, Board member

Mr. Ralf K. Wunderlich

Starting date: July 1, 2018
Member of the Human Resources Committee

Independent of the Company and significant shareholders

Born 1966, German citizen
B.Sc. (Business Administration)



Senior Adviser, Independent Consultant and Operating Partner to private equity companies

Ancor Group, President and Managing Director, Flexibles, Asia Pacific and Member, Global Management Team (2010-2016); LINPAC Packaging Ltd, President and Managing Director, and Executive Director, LINPAC Group companies (2008-2009); Rio Tinto Alcan, several different roles (1993-2007), including President, Alcan Packaging Global Tobacco and Member, Alcan Packaging Executive Committee United States and United Kingdom (2005-2007) as well as other management positions in Germany, Italy, Malaysia and Singapore

Klöckner Pentaplast, Member of the Board of
Managers (Non-Executive Director)
AptarGroup, Board member
Essentra PLC, Board member
Shepherd Building Group, Board member

Huhtamäki Oyj, Board member nominees New member

Mr. Robert K. Beckler

Main occupation: Miscellaneous positions of trust

Independent of the Company and significant shareholders

Born 1961, U.S. citizen
B.Sc. (Chemistry), Ph.D. (Chemical Engineering)



TemperPack Technologies, Inc., Chief Executive Officer (2021–2023) and Senior Advisor (2017–2021); WestRock Company, several management positions (1987–2016), latest position being President, Packaging Solutions (2015–2016)

Tedia Company, Board member
Wikoff Color Corporation, Board member
Mill Rock Packaging Partners, Board member