

## Huhtamäki Oyj, Board member nominees

### Current members

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#### **Mercedes Alonso**

Starting date: April 27, 2022

Member of the Audit Committee

Independent of the Company and significant shareholders

Born 1966, female, Spanish and Swiss citizen

M.Sc. (Chem)



The Abu Dhabi National Oil Company (ADNOC), SVP Chemical Business Management

Neste Corporation, Executive Vice President, Renewable Polymers and Chemicals, and Member of the Executive Committee (2019–2023); LyondellBasell, Marketing Director, Advanced Polymer Solutions, Europe (2019); Schulman, several different roles (2013–2019), Managing Director, Engineered Composites Europe (2016–2019) and Global Director, Corporate Marketing (2013–2016); Dow Chemical, several different roles (1991–2013), including Global Business Excellence Leader, Advanced Materials, Europe (2010–2013), Product Marketing Director and Global Product Director; Dow Elastomers, EMEA (2005–2010), European Commercial Development Program Director (2002–2005) and Product Marketing & New Business Development Manager, EMEA (2000–2002)

Borouge Group company, Board member  
Alterra Energy, Independent Board member

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#### **Robert K. Beckler**

Starting date: April 25, 2024

Chair of the Investment Committee

Independent of the Company and significant shareholders

Born 1961, male, U.S. citizen

B.Sc. (Chemistry), Ph.D. (Chemical Engineering)



TemperPack Technologies, Inc., Chief Executive Officer (2021–2023) and Senior Advisor (2017–2021); WestRock Company, several management positions (1987–2016), including President, Packaging Solutions (2015–2016), Executive Vice President and President, Packaging, MeadWestvaco Corporation (2014–2015), Senior Vice President and President, MWV Rigesa, MeadWestvaco Corporation (2009–2013), President, MWV Specialty Chemicals, MeadWestvaco Corporation (2007–2009), Vice President, Operations, MWV Specialty Chemicals, MeadWestvaco Corporation (2004–2006), and other management positions (1987–2003)

Duke University, The Nicholas School of the Environment, member of the Board of Visitors  
Tedia Company, Board member  
Wikoff Color Corporation, Board member  
Mill Rock Packaging Partners, Board member

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## **Essimari Kairisto**

Starting date: April 24, 2025  
Member of the Audit Committee

Independent of the Company and significant shareholders

Born, 1966, female, Finnish and German citizen

Diploma in Business Administration (Germany)



Hochtief Solutions AG, CFO and member of the Executive Board (2013–2016); Sasol (2007–2013), General Manager Finance & CFO, Sasol O&S Group International (2008–2013) and Managing Director & CFO, Sasol Germany GmbH (2007–2013); Lahmeyer International GmbH, Managing Director & CFO (2004–2007); RWE Solutions, Head of Special Purpose Controlling, RWE Solutions AG (2003–2004) and Head of Commercial Services Infrastructure Management, RWE Solutions AG & RWE Industrie-Lösungen GmbH (2002–2003); Schlumberger, several management positions in Germany, Norway and US (1995–2001)

Neste Oyj, Board member and Chair of the Audit Committee  
MCF Corporate Finance GmbH, member of the Supervisory Board  
Fugro N.V., member of the Supervisory Board and Chair of the Audit Committee  
Iveco Group N.V., Board member and Chair of the Audit Committee  
TenneT Holding B.V., Vice-Chair of the Supervisory Board, Chair of the Audit, Risk and Compliance Committee  
Freudenberg & Co. KG, member of the Supervisory Board, the Board of Partners and the Audit Committee

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## **Anja Korhonen**

Starting date: April 25, 2018  
Chair of the Audit Committee

Independent of the Company and significant shareholders

Born 1953, female, Finnish citizen

M.Sc. (Econ.)



Nokia Corporation, several different roles (1996–2011), Senior Vice President, Corporate Controller (2006–2011), Vice President, Business Controller, Mobile Phones (2004–2006) and Senior Vice President, Business Controller, Mobile Phones (1996–2003); Hewlett-Packard, several different roles (1983–1996), including Nordic Controller and Finance & Admin Manager, Finland (1996) as well as other management and finance positions in Finland and abroad

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## **Johann Christoph Michalski**

Starting date: April 24, 2025  
Member of the Audit Committee  
and Investment Committee

Independent of the Company and  
significant shareholders

Born. 1966, male, German citizen

M.Sc. (Econ.)



Billerud AB (publ), President and CEO (2020–2023); Vinda International Holdings Limited, CEO (2015–2020); Svenska Cellulosa Aktiebolaget, several management positions (2007–2015), President Global Hygiene Category (2011–2015), President Asia Pacific (2008–2011) and Senior Vice President, Strategy and Business Development (2007–2008); Fonterra, Vice President Marketing and Research and Development Brands (2005–2007); Unilever, several management positions (1990–2005), including Vice President, Traditional Tea (2001–2005) and Vice President, Interactive Brand and Customer Centre (1999–2001)

## **Kerttu Tuomas**

Starting date: April 27, 2017  
Member of the Human Resources  
Committee

Independent of the Company and  
significant shareholders

Born 1957, female, Finnish citizen

B.Sc. (Econ.)



KONE Corporation, Executive Vice President, Human Resources and member of the Executive Board (2002–2017); Elcoteq Network Corporation, Group Vice President, Human Resources (2000–2002); MasterFoods Oy (Mars), Personnel & Organization Manager (1994–1999); Mercuri Urval, Consultant (1987–1993)

YIT Corporation, Board member  
Medix Biochemica Group Oy, Board member  
Finnish National Opera and Ballet, Board member

## **Pekka Vauramo**

Starting date: April 27, 2023  
Member of the Human Resources  
Committee and Investment  
Committee

Independent of the Company and  
significant shareholders

Born 1957, male, Finnish citizen

M. Sc. (Tech.) Mining Engineering



Metso Corporation, President and CEO (2018–2024); Finnair Plc, President and CEO (2013–2018); Cargotec Corporation, several management positions (2007–2013); Sandvik AB, several management positions (1995–2007); Tamrock Corporation, several management positions (1985–1995)

Barrick Mining Corporation, Board member  
Valmet Oyj, Chair of the Board  
Arctial Group Oy, Chair of the Board  
Millenium Technology Prize Support group, member

## Huhtamäki Oyj, Board member nominees New members

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### **Suryakant Pandey**

Main occupation: Managing Director, Middle East, North Africa and India Region, pladis Foods Limited

Independent of the Company and significant shareholders

Born, 1969, male, Indian citizen

B. Sc. Tech. (Hons), MBA



### **Primary working experience:**

Kimberly-Clark Corporation, Managing Director, India Region & South Asian countries (2015–2021); Mondelez International, Inc. (2012–2015), Regional Category General Manager, Biscuits, Eastern Europe, Middle East and Africa (2013–2015) and Category Director, Brazil (2012–2013); Kraft Foods Inc. (2006–2012), Regional Marketing Director, Category Director, Biscuits, Asia Pacific (2009–2012) and Strategy (M&A) Director, Kraft Foods Asia Pacific (2006–2009); The Procter & Gamble Company (1996–2005), several brand management, marketing and sales positions in India, the Philippines and Singapore handling the ASEAN, India and Australasia Region

### **Johanna Söderström**

Main occupation: Founder, Taika Talent Group LLC

Independent of the Company and significant shareholders

Born. 1971, female, Finnish and U.S. citizen

M.Sc. (Econ.)



### **Primary working experience:**

Tyson Foods, Inc., Executive Vice President, Chief People Officer (2020–2024); The Dow Chemical Company (1999–2006, 2007–2019), Senior Vice President, Chief Human Resources Officer (2014–2019), Vice President, Center of Expertise Human Resources (2012–2014), other directorial HR positions (2007–2012) and specialist and managerial HR positions (1999–2006); Huhtamäki Oyj, Group Compensation and Benefits Director (2006–2007); Oy L M Ericsson Ab (1989–1999), several HR specialists positions

Fortrex, Inc. Ltd, Board member

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