

PROPOSAL OF THE BOARD OF DIRECTORS ON THE ELECTION OF AUDITOR

The Board of Directors proposes to the Annual General Meeting, in accordance with the recommendation of the Audit Committee of the Board of Directors, that KPMG Oy Ab, a firm of authorized public accountants, would be re-elected as Auditor for the financial year January 1 – December 31, 2026. KPMG Oy Ab has informed that Mr. Henrik Holmbom, APA, would be acting as key audit partner.

AUDIT COMMITTEE RECOMMENDATION

The Audit Committee of the Board of Directors recommends to the Board of Directors that KPMG Oy Ab, a firm of authorized public accountants, would be re-elected as Auditor for the financial year January 1 – December 31, 2026.

The Audit Committee of the Board of Directors has prepared its recommendation for Auditor election to the Board of Directors in accordance with the EU Audit Regulation (537/2014). The Audit Committee confirms that its recommendation is free from influence by a third party and that no clause of the kind referred to in Article 16(6) of the Audit Regulation has been imposed upon it.