

# A global leader in sustainable packaging solutions

We believe in protecting food, people, and the planet, and we embed sustainability in everything we do. We are focused on designing for circularity and have set ourselves ambitious targets for 2030.



**Striving for carbon neutral production to reduce greenhouse gas (GHG) emissions efficiently.** In 2021, our GHG emissions reduction targets were validated and approved by the Science Based Targets initiative. We also made a leap forward towards our target of carbon neutral production by closing two 10-year virtual Power Purchase Agreements for renewable energy.



**Designing safe products for the circular economy is the key to unlocking sustainability.** In 2021, two thirds of Huhtamaki's products were made from renewable or recycled materials, the aim is to be over 80% by 2030.



**Driving the development of circular economy by improving waste management and product end-of-life treatment.** In 2021, Huhtamaki donated EUR 600,000 to fund the development and piloting of a river waste collector, invented by the Finnish cleantech start-up RiverRecycle. With Huhtamaki's support, a prototype was built and tested. After the inauguration in Mumbai in August 2021, the device is now operational and will be collecting waste from the Mithi River for the next 12 months.



**It is not enough that we manufacture recyclable products, we have to improve actual recycling as well.** This requires strong value chain collaboration. For example, in the UK, together with Coca-Cola, McDonald's and Costa Coffee, we have begun a pilot on watermarking of paper cups to trace the recycling of our packaging.



**Global companies need to recognize that their actions can have both positive and negative impacts on people** – either directly through their own operations, or indirectly through their value chain. In 2021, Huhtamaki carried out its first human rights impact assessment as a pilot at one of our sites in Egypt. Huhtamaki is committed to safeguarding human rights across the entire value chain and ensuring fair employment practices for everyone, everywhere.



**It is increasingly important to engage everyone in the company to work towards sustainability** – this not only helps us reach our goals but also brings more meaning to work. To strengthen our commitment to sustainability, in 2021 we introduced our Global Sustainability Index (GSI), which links the short-term incentives of the President and CEO and other GET members to our sustainability performance. As of 2022, sustainability objectives will be rolled out to all employees taking part in the short-term incentive plan.



**We are building a safety culture and strive to ensure safety for every-one, everywhere.** Our ambition is to develop a global mindset where nobody gets hurt and everyone goes home safe at the end of the day. Health and safety is one of the core elements of our sustainability agenda, and one of the essential KPIs on our sustainability dashboard.



**Taking ethical, social and environmental topics into account when sourcing materials is paramount.** We ensure that our key suppliers adhere to the Code of Conduct for Huhtamaki Suppliers through our supply chain due diligence process.