POLICY ON BOARD DIVERSITY
OF
HUHTAMAKI INDIA LIMITED

1. Purpose of this Policy:

This Policy on Board Diversity (the "Policy") sets out the Huhtamaki India Limited's (the "Company") approach to ensuring adequate diversity in its Board of Directors (the "Board") and is devised in consultation with the Nomination and Remuneration Committee (the "Committee") of the Board of the Company.

2. Scope of Application:

The Policy applies to the Board of the Company.

3. Policy Statement:

The Company recognises and embraces the benefits of having a diverse Board of Directors and sees increasing diversity at Board level as an important element in maintaining a competitive advantage in the complex business environment that it operates in. It is recognised that a Board composed of appropriately qualified people with broad range of experience relevant to the business of the Company is important to achieve effective corporate governance and sustained commercial success of the Company.

An appropriately diverse Board will include and make good use of differences in the skills, experience, background, race, gender and other distinctions amongst Directors. These differences will be considered in determining the optimum composition of the Board and when possible should be balanced appropriately. All Board appointments are made on merit, in the context of the qualifications, skills, experience, independence, knowledge, attributes and integrity, all of which are required by the Board to be effective.

4. Review of the Policy:

The Board and the Committee will review this Policy on a regular basis to ensure its effectiveness and also compliance with Section 178 of the Companies Act, 2013 and Regulation 19 read with Part D of Schedule II of the SEBI (Listing Obligatins and Disclosure Requirement) Regulations 2015, (the "LODR")

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